

KXF Team Building Exercise Joanne Aaronson November 16, 2005

Exercise:

Objective: To demonstrate/experience some of the key characteristics of Team Building that contributes to creativity and productivity enhancement

Task: You are to put on a fundraiser for your favorite charity.

Buy-in: This charity has a lot of meaning to you as the cause it represents has impacted both you and your family members.

Team: About every 6 people form a team.

- Elect a team-lead, lead has informal authority
- Team members are volunteers
- Team uses skills and talents

Scope:

- A Castle is available complete with:
 - Period furniture
 - Fabulous art
 - Olympic swimming pool and tennis courts
 - Stable with horses and jumping ring
 - Lots of parking area
- **Schedule:** you have use of the Castle and grounds for one week which includes preparations and actually holding the event (can be multiple days).
- **Budget:** as usual, there is just enough to cover basic expenses, so you need to do more with less or figure out how to raise money to put on the event!
- You and your team are to use the Castle and its environment, your skills as well as your talents to the fullest extent for the fundraiser event. (Provide example) Questions. Time..

Questions for the group to answer

1. Who is the team lead?
2. When is the event?
3. What event are you holding? (describe it)
4. What is each person doing for the event?

Page 2 Team building exercise – Joanne Aaronson
(Not to be given to the groups)

Questions later to answer:

- What was your group experience?
- How did the left brain (data) aspects interact with the right brain (creative) aspects of this activity?
- Did the exercise enable you to be more creative with your group response?
- Was the exercise a good example of a team building exercise to foster creative thinking?